

Sheffield Bridge Club Accessibility Policy.

We would like to think that at SBC we cater for as many needs that any disabled players might have and encourage such players to inform us if more could be done to help. We comply with the Equality Act 2010.

Discrimination means:

- treating a disabled person less favourably, for a reason relating to their disability without justification
- and/ or failing to comply with the duty to make reasonable adjustments, in circumstances in which the failure makes impossible or unreasonably difficult for the disabled person to access or retain membership, retain associate rights, or access club benefits.

This means our club cannot treat a disabled person differently because of their disability in any aspect of membership.

In terms of the facilities provided at Sheffield Bridge Club we have:

- Easy access for wheelchair users and members with other mobility issues. We have a ramp to enter the building and a lift to the first floor. A folding wheelchair is available, if necessary. It is kept in the porch area of the club.
- Appropriate toilet facilities for disabled members are on both floors.
- A disabled parking space is available near the club entrance.
- Card holders are available to enable disabled members to play bridge as comfortably as possible.

The following guidelines are taken from the EBU White Book section 2.:

Players requiring stationary positions, strong lighting, pre-sorted cards or any other special assistance are requested to notify their needs in advance and arrangements will be made for the TDs to deal with the practical arrangements.

The TD may arrange that a player receives their <u>hands sorted</u>, for example by asking the corresponding player at the table passing their boards to sort their hand when returning it to the board.

Any player is entitled to require that the dealer and vulnerability are stated at the commencement of each board.

<u>Bidding boxes</u> are to be used. If the use of bidding boxes by one or more players is not possible, then all players should call their own bids (where this is possible).

The opponents of any player <u>unable to use a bidding box</u> have the option to require that the bidding boxes are used in addition to spoken bids, in which case the bidding box of the player unable to use it should be operated by one of the opponents.

When a player with <u>vision problems</u>, other than dummy, is unable to see the cards played normally, then all players are to call their own cards as played. Alternatively, the opponents of a player unable to see cards played, normally have the option to require that all cards are called by dummy as played (but not the cards of one or more players to the exclusion of others).

Cards must be named in a full and consistent manner.

Where an announcement (eg 1NT opening) is made a player with <u>hearing problems</u> can ascertain various details like NT range, style of 2-bids at the start of the round. They can ask for an announcement to be repeated.

A player with speaking problems can write announcements or let their partner make announcements for both of them.

The committee hope that the foregoing will provide clear guidance to all members in implementing the requirements of the Disability Discrimination Act.